

OFFICE OF THE CHAIRMAN, SARVPALLI RADHA KRISHNAN INSTITUTE FOR
TEACHER EDUCATION, NOGLI (RAMPUR BUSHAHR), DISTT. SHIMLA.

No.SPRKITE/2019-1162-1166

Dated: 31-07-2019

OFFICE ORDER

In pursuance of the directions of the UGC/Himachal Pradesh University, Shimla/Himachal Pradesh Private Educational Institutions Regulatory Commission regarding constitution of an Internal Complaint Redressal Committee and a separate cell to deal with the issues of "Gender Based Violence" and to conduct gender sensitization as notified by the UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employee and Students in Higher Educational Institutions) Regulations, 2015 and also to deal with the issues under Sexual harassment of Women at workplace (Prevention, prohibition and Redressal) Act, 2013, an Internal Complaint Committee and a separate Cell consisting of the following members to deal with such matters, if any, is hereby established/constituted with immediate effect as under:

1. Ms. Seema Bhardwaj, Assistant Professor.Co-ordinator.
2. Ms. Parul, Assistant Professor.....Member.
3. Ms. Binakshi, LibrarianMember.

FUNCTIONS OF THE CELL:

1. The office of the cell is an educational resource as well as a complaint Centre for the members of the faculty, staff and students. Its mandate is:
2.
 - (i) To provide a neutral, confidential and supportive environment for members of the campus community who are sexually harassed.
 - (ii) To ensure the fair and timely resolution of sexual harassment complaints.
 - (iii) To ensure a climate free from discrimination/harassment of any kind to working women and girls students.

COMPLAINT MECHANISM:

The complainant will have to submit a written and signed complaint addressed to the Coordinator of the Cell. The Cell will give personal meeting to the complainant and if the case comes under the purview of the Cell, an enquiry will be conducted and report submitted to the Head of the Institution/Principal who will take the cognizance accordingly.

Endst.No.

Copy forwarded to:

1. The Dean-cum-Director, College Development Council, H.P.U. Shimla-5 for information pl.
2. The Principal/members of the Staff of the Institution for information pl.
3. All the members of the Cell for information and n/a
4. NOTICE BOARD.


Dr. NAVIN KUMAR MOKTA
PRINCIPAL

Principal
Sarvpalli Radhakrishnan Institute
For Teacher Education,
Nogli (Balna), Rampur Bushahr
District Shimla (H.P.) - 172022


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